Change in labour laws

1038. SHRI JAI PARKASH AGGARWAL: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government is considering change in labour laws, if so, the details thereof as the existing labour laws in the country are a plethora of outdated laws, many of which need to be scrapped or changed;

(b) whether Government has amended the Factories Act, 1948 during the last five years, if so, the details thereof; and

(c) whether there is a proposal to further amend the Factories Act, 1948 and Industrial Disputes Act, 1947, if so, the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES): (a) Review/updation of labour laws is an ongoing process in order to bring them in tune with the emerging needs of the economy such as increasing production, productivity, employment etc. The required changes in the labour laws are accomplished by the Government after detailed consultation with the social partners with a view to harmonize the interests of all stake holders.

(b) No, Sir.

(c) The Bill to amend the Section 66 of the Factories Act, 1948 to provide flexibility in the matter of employment of women worker during night shift with adequate safeguards has been introduced in the Parliament. The proposals to further amend the Factories Act, 1948 and the Industrial Disputes Act, 1947 are being formulated.

Violation of labour laws in Noida

1039. SHRI K. CHANDRAN PILLAI: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government is aware of the incident in Noida in which a CEO of an Italian firm died;

(b) if so, the details thereof;

(c) whether any enquiry has been conducted into the incident;

(d) whether there were any violation of labour laws by the company management;

(e) if so, the details thereof; and

(f) the measures proposed to be taken in this regard and the details thereto?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES): (a) and (b) Yes, Sir. According to information received from